

Registration number: 07664348 (England and Wales)

Westfield Academy Trust

(A company limited by guarantee)

Annual Report and Consolidated Financial Statements
for the Year Ended 31 August 2024

ML Audit LLP
Chartered Accountants and Statutory Auditors
Motivo House
Yeovil
BA20 2FG

Westfield Academy Trust

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Westfield Academy Trust

Reference and Administrative Details

Members	A Dyer S Bachrach H Nourse S Brooks R Chapman (resigned 18 January 2024)
Governors and Trustees (Directors)	R Llewellyn (resigned 31 December 2023) S Howes S Bachrach, member of the Business Committee, chair S Dallimore, head teacher, staff trustee, member of the Business Committee J Roberts R Chapman (resigned 18 January 2024) C Cole K Trapnell, staff trustee (resigned 31 August 2024) M Bond C Wilson K Weston (resigned 6 February 2024) E Cain, staff trustee K Lawrence (appointed 21 May 2024) A Ponter E Tanswell (appointed 7 May 2024) J Williams (appointed 6 February 2024) M Wood (appointed 30 September 2024)
Company Secretary	L Jeffreys
Senior Management Team	S Dallimore, headteacher and accounting officer M Payne, business manager S Brimson, director of maths J Coles, designated safeguarding lead N Creasey, director of science R Middlemast, director of sport M Reid, deputy headteacher S Allen, director of english A Zebedee, SENCo D Burles, head of pastoral care S Stone, business manager D Thompson

Westfield Academy Trust

Reference and Administrative Details (continued)

Principal and Registered Office	Stiby Road Yeovil Somerset BA21 3EP
Company Registration Number	07664348
Auditors	ML Audit LLP Chartered Accountants and Statutory Auditors Motivo House Yeovil BA20 2FG
Bankers	Lloyds TSB Bank PLC 9 High Street Yeovil Somerset BA20 1RN Nationwide Building Society 36 Middle St Yeovil Somerset BA20 1LA
Solicitors	Browne Jacobson LLP Mowbray House Castle Meadow Road Nottingham NG2 1BJ

Westfield Academy Trust

Trustees' Report for the Year Ended 31 August 2024

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2024. The annual report serves the purposes of both a trustees' report, and a directors' report and strategic report under company law.

The academy trust operates an academy for pupils aged 11 to 16 serving a catchment area in Yeovil. It has a pupil capacity of 1,040 and had a roll of 1,050 in the school census in autumn 2023.

Structure, governance and management

Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The trustees of Westfield Academy Trust are also the directors of the charitable company for the purposes of company law. The charitable company operates as Westfield Academy Trust.

Details of the trustees who served during the year, and to the date these accounts are approved are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' indemnities

The Academy is a member of the ESFA's Risk Protection Arrangement. This provides unlimited Professional Indemnity Cover.

Method of recruitment and appointment or election of Trustees

Members may appoint up to one governor.

Parent governor(s) shall be elected by parents of registered pupils at the Academy. A parent governor must be a parent of a pupil at the Academy at the time when he/she is elected. All parents will be eligible to stand as a governor and all parents must be notified when a vacancy arises.

Policies and procedures adopted for the induction and training of Trustees

The Academy buys back into Somerset Governors Services who provide training events and will also provide bespoke training on request. All new governors attend the governors induction training run by Somerset Governor Services. All governors have attended child protection and safeguarding training.

The governors annually appoint a training governor who is responsible for ensuring that governors' stay up to date with latest legislation and changes impacting upon the management of schools.

Governor Skills include Governors qualified as a SENCO, representatives from local businesses which includes the largest employer in Yeovil, the probation service, ex primary teachers, senior leader from a local sixth form college, charity workers and a governor with a mental health background.

Westfield Academy Trust

Trustees' Report for the Year Ended 31 August 2024 (continued)

Organisational structure

The full governing body meets six times a year and is responsible for setting general policy, adopting an annual plan and budget and monitoring the work of the Academy and its leadership team. The detailed work is devolved to two sub committees:

Student Learning – which monitors the work of curriculum teams, focusing on raising achievement and ensuring academy teaching and learning policies are fully implemented. This committee also monitors the work of the pastoral teams, focusing on behaviour and inclusion and ensuring academy pastoral policies are fully implemented,

Business – which monitors the work of the Finance and Site teams, focusing on financial, personnel and site management and ensuring all policies in these areas are fully implemented.

The leadership team is led by the Headteacher who is the Accounting Officer for the Academy, he is supported in all financial matters by the Business Manager who acts as the Principal Finance Officer of the Academy. The leadership team also consists of Deputy Headteacher, Assistant Headteacher/SENCO, Assistant Headteacher/Director of Maths, Assistant Headteacher/Director of Sport, Assistant Headteacher/Director of English, Assistant Headteacher/Director of Science, Head of Pastoral Care, and Safeguarding Lead.

The senior leadership team manage the Academy, implementing the policies agreed by the governors and reporting back to them on progress. The Headteacher and Business Manager are responsible for the authorisation of spending within agreed budgets. Some spending control is devolved to heads of department within the Academy.

The wider management team includes faculty heads, pastoral leaders and support staff team leaders. These middle leaders are responsible for the day to day operation of the Academy.

The structure of the trading subsidiary, WA Enterprises Limited, is set out in note 13 of these financial statements.

Arrangements for setting pay and remuneration of key management personnel

When recruiting senior staff, Governors will advertise posts on an appropriate five point salary range on the leadership scale after considering comparable salaries of existing staff, affordability and any recruitment issues.

The Governors form a Headteacher's Performance Management committee annually to consider the performance of the Headteacher with input from the Academy's SIP (School Improvement Partner) and will authorise (or not) progression through the Headteacher's agreed salary scale.

The Headteacher carries out appraisals with other staff and recommends progression (or not) through their agreed salary scale. The Governors Pay Committee meet annually to examine and ratify all the Headteacher's pay recommendations.

Trade union facility time

There were no relevant union officials for the year ended 31 August 2024.

Westfield Academy Trust

Trustees' Report for the Year Ended 31 August 2024 (continued)

Connected organisations, including related party relationships

The Academy formed a trading subsidiary - WA Community Enterprises - which was registered at Companies House on the 15th July 2014 and began trading on the 1st September 2014. The trading subsidiary manages all non-educational income in particular the increasing use of the site by the community in the evenings.

Objectives and activities

Objects and aims

The Academy Trust's object ("the Object") is specifically restricted to the following:

- to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum ("the Academy"); and
- to promote for the benefit of individuals living in Yeovil and the surrounding area who have need by reason of their age, infirmity or disability, financial hardship or social and economic circumstances or for the public at large the provision of facilities for recreation or other leisure time activities in the interests of social welfare and with the objective of improving the condition of life of the said individuals.

Objectives, strategies and activities

Key priorities are to:

- Embed a culture of evidence collection and adaptation at the scale of a lesson, a topic, a curriculum, a cohort. The newly styled development plan is intended to record the evidence base and a continuous evaluation of development priorities.
- Ensure that we can maintain provision of essential facilities, safeguard students and support learning. Develop a new five year building plan based on our experience of working at and above student capacity.
- Reading is the gateway to learning. It is the key to pupils' future academic achievement and well-being. Pupils who struggle to read words accurately quickly fall behind their peers. They read less and do not accumulate the necessary background knowledge and vocabulary from reading. To fulfil the demands of the secondary school curriculum, pupils need to be able to read age-appropriate texts fluently. Pupils who cannot read well are not able to access the curriculum and are disadvantaged for life.
- Ensure our curriculum and ethos grows an increasing understanding and appreciation of diversity.
- Further close the gap in both attainment and progress of disadvantaged students so that they are in line with national outcomes for non-disadvantaged students.
- Monitor implementation of new systems and initiatives to ensure that staff workload and well being is not adversely affected, adapt as necessary.

Westfield Academy Trust

Trustees' Report for the Year Ended 31 August 2024 (continued)

Public benefit

The governors confirm that they have complied with the duty in Section 4 of the Charities Act 2006 to have due regard to the Charity Commission's general guidance on public benefit and in particular to its supplementary public benefit guidance on advancing education.

In setting our objectives and planning our activities, the trustees have carefully considered the Charity Commission's general guidance on public benefit.

Strategic Report

Achievements and performance

- Recruitment of students continues to exceed demand. The Academy received 220 first choice applications for students due to start in September 2023, resulting in a final intake of 210. Increased intake over the past few years has had a positive impact on finances. We continue to be oversubscribed and received 224 first choice applications for September 2024 start.
- The academy underwent a recent OFSTED inspection in October 2023 and is continued to be judged as GOOD.
- Attainment 8 is at 39.7 for results in 2024.
- Grade 5 or above in English and Maths 25% for results in 2024.

Key Performance Indicators

Most of the Academy's income is obtained from the Education and Skills Funding Agency in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the ESFA during the year ended 31 August 2024 and the associated expenditure is shown as restricted funds in the Statement of Financial Activities.

The Academy also receive grants from Somerset Council for Individually Assigned Resources, to support students who are eligible for School Action Plus funding which are also shown as restricted income on the Statement of Financial Activities.

Westfield's trading subsidiary – WA Community Enterprises – was significantly impacted by the pandemic lockdown and there remained significantly reduced activity throughout this year. WA Community Enterprises generated income of £93,214 – an increase of £11,197 on the previous year and a gift aid donation to the Academy of £79,044. This is an increase from £64,239 the previous year.

As an Academy we wish to increase our generation of unrestricted funds through increasing community use of the buildings and facilities and generating income through a range of activities. Increasingly this unrestricted income is having to be used to support the Academy as GAG is reduced and costs rise. As at 31 August 2024 our unrestricted fund balance was £737,444.

Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Westfield Academy Trust

Trustees' Report for the Year Ended 31 August 2024 (continued)

Financial review

The Governors Business Committee receives financial reports five times a year reviewing performance against budgets and overall expenditure. The business committee reports to full governors three times a year. All budget holders receive regular statements indicating expenditure and balances and the Business Manager and the finance team monitor expenditure across all areas.

Governors work hard to manage the budget in a challenging financial climate. For the year ended 31 August 2024 a surplus was made of £1,230,161 (2023: £764,868). Excluding the actuarial gain on the LGPS and associated costs, together with depreciation the in-year surplus was £1,155,662 (2023: £276,322). The balance of restricted fixed asset funds as at 31 August 2024 is £11,037,313 (2023: £10,386,926). Restricted general funds, excluding pension reserve plus unrestricted funds total £982,932 (2023: £763,158).

Whilst the inflationary pressures have eased slightly from last year, energy costs remain double those of 2021. National pay agreements, whilst partially funded, create additional cost pressure outside the control of the academy.

We also received additional funding through the Local Authority for the provision of free school meals throughout all the holiday periods. This was much welcomed by our disadvantaged families. The projected outlook for student numbers remains positive as our % share of available Year 6 students increases and the total numbers in the demographic projections also rises. The Academy at capacity in September 2024.

Reserves policy

The current level of reserves is indicated in the Statement of Financial Activities.

Given the reductions in funding and the rising costs it is increasingly difficult to build significant reserves to invest in the capital improvement of the facilities, as well as cater for unforeseeable emergencies. The governors continue to aim for a reserve equivalent to 10% of income.

The Academy continues to build reserves in readiness for expenditure on large capital replacement projects such as the 3G pitch.

The balance of restricted fixed asset funds as at 31 August 2024 is £11,037,313 (2023: £10,386,926). The balance of restricted general funds excluding the pension reserve at 31 August 2024 is £245,488 (2023: £113,048). The defined benefit pension scheme liability as at 31 August 2024 is £239,000 (2023: £599,000). The balance of unrestricted funds as at 31 August 2024 is £737,444 (2023: £650,110). Overall reserves have increased to £11,781,245.

Investment policy

The governors have adopted a separate policy in which Westfield Academy Trust aims to manage its cash balances to provide for the day-to-day working capital requirements of its operations, whilst protecting the real long-term value of any surplus cash balances against inflation. In addition, Westfield Academy Trust aims to invest surplus cash funds to optimise returns, but ensuring the investment instruments are such that there is no risk of losing these cash funds. Investment is restricted to the major high street banks.

Westfield Academy Trust

Trustees' Report for the Year Ended 31 August 2024 (continued)

Principal risks and uncertainties

- Increasing wage, inflation and energy costs – without significant funding increases these provide a significant risk
- Embed the organisational structure and staffing structure to increased student numbers.
- Teacher recruitment is becoming a critical issue not just in traditionally difficult to recruit areas such as Science and DT. This is meaning more employment of non specialists, and an increasing focus on trying to grow our own staff through opportunities for non teachers to train and teach.
- Our recent confirmed Good grading with Ofsted has boosted our ability to remain a Single Academy Trust in charge of our own destiny, however the Government's declared aim of all Academies in MATs by 2030 remains a challenge to our autonomy.

Fundraising

The Academy trust does not use any external fundraisers. All fundraising undertaken during the year was monitored by the Trustees.

Funds held as Custodian Trustee on behalf of others

Westfield Academy Trust hold no funds as custodian trustee on behalf of others.

Auditor

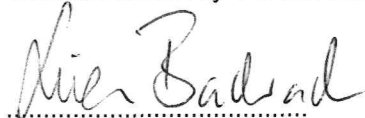
Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Reappointment of auditor

In accordance with section 485 of the Companies Act 2006, a resolution for the re-appointment of ML Audit LLP as auditors of the company is to be proposed at the forthcoming Annual General Meeting.

The trustees' report, incorporating a Strategic Report, was approved by order of the members of the westfield academy trust on 10-12-24 and signed on its behalf by:



S Bachrach
Governor and trustee

Westfield Academy Trust

Governance Statement

Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Westfield Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As trustees, we have reviewed and taken account of the guidance in DfE's Government Handbook and competency framework for governance.

The Westfield Academy Trust has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Westfield Academy Trust and the Secretary of State for Education. He is also responsible for reporting to the Westfield Academy Trust any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Westfield Academy Trust has formally met 6 times during the year. The business committee also meet 6 times a year. Effective oversight of funds is therefore being achieved. Attendance during the year at meetings of the Westfield Academy Trust was as follows:

Trustee	Meetings attended	Out of a possible
R Llewellyn (resigned 31 December 2023)	1	2
S Howes	6	6
S Bachrach, member of the Business Committee, chair	6	6
S Dallimore, head teacher, staff trustee, member of the Business Committee	6	6
C Cole	6	6
E Cain, staff trustee	5	6
J Roberts	3	6
K Weston (resigned 6 February 2024)	0	2
R Chapman (resigned 18 January 2024)	2	2
M Bond	2	6
K Trapnell, staff trustee (resigned 31 August 2024)	5	6
C Wilson	5	6
K Lawrence (appointed 21 May 2024)	2	2
A Ponter	3	4
E Tanswell (appointed 7 May 2024)	2	2
J Williams (appointed 6 February 2024)	3	4

Westfield Academy Trust

Governance Statement (continued)

Governance reviews

The Academy subscribes to The Key and Somerset Governors services. It takes advice and guidance from these sources and adapts policies and procedures to reflect the latest legislation and the latest advice.

It carried out a skills audit in February 2023.

Governor Skills include Governors qualified as a SENCO, representatives from local businesses which includes the largest employer in Yeovil, the probation service, ex primary teachers, senior leader from a local sixth form college, charity workers and a governor with a mental health background.

Conflicts of interest

Academy maintains a Register of Business Interests for all Governors and Senior Staff. This is also a standing item at the start of all Governor meetings. Any Governor or member of staff with a possible conflict of interest would be excluded from the decision making process. The Academy does not allow related party transactions.

The Business Committee is a sub-committee of the main Westfield Academy Trust. Its purpose is to work in consultation with the Headteacher and Business Manager to provide guidance to the governing body on all financial and premises matters. Attendance at meetings during the year was as follows:

Trustee	Meetings attended	Out of a possible
S Bachrach	5	5
S Dallimore	5	5
C Cole	5	5
M Bond	1	5
R Chapman (resigned 18 January 2024)	0	2
K Weston (resigned 6 February 2024)	2	2
E Tanswell (appointed 7 May 2024)	2	2

Westfield Academy Trust

Governance Statement (continued)

Review of value for money

As Accounting Officer, the Headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes, as well as estates safety and management, achieved in return for the taxpayer resources received.

The Accounting Officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the academy trust has delivered improved value for money during the year by:

- Sustaining our move to a Google Chrome, cloud based environment, to reduce local IT infrastructure costs and remove the need to replace servers and IT rooms.
- Using our in house maintenance team to carry out minor building works around the Academy.
- Ensuring major building projects such as the Upper School Heating replacement, are fully specified and competitively tendered.
- Ensuring all contracts are kept under review to ensure both quality and value for money. This includes thorough benchmarking with local school networks or formal procurement exercises such as tendering for Electricity contracts using Energy Services, and lease of minibuses and multi-functional printers.
- Bidding to the Public Sector De-Carbonisation Scheme to switch from Gas to Air Source Heat Pumps - reducing energy costs and carbon production.
- Developing external income streams through our trading subsidiary for investment back into the Academy.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Westfield Academy Trust for the year ended 31 August 2024 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The Westfield Academy Trust has reviewed the key risks to which the academy trust is exposed, together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Westfield Academy Trust is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the year ended 31 August 2024 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Westfield Academy Trust.

The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

Westfield Academy Trust

Governance Statement (continued)

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Westfield Academy Trust;
- regular reviews by the Business Committee of reports, which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- identification and management of risks.

The Westfield Academy Trust has decided:

To buy-in an internal audit service from Education Financial Services (Somerset Council).

This option has been chosen because they are experts in school finance and are independent and vigorous.

The role includes giving advice on financial and other matters and performing a range of checks on the academy trust's financial and other systems. In particular the checks carried out in the current period included:

- Testing of general financial operations
- Testing of procurement systems
- Testing of payroll systems
- Testing of income, risk management, transparency and GDPR

Once a year following the audit, the internal auditor prepares a report to the audit committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

The internal auditor has delivered their schedule of work as planned and there were no material control or other issues reported to date.

Westfield Academy Trust

Governance Statement (continued)

Review of effectiveness

As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

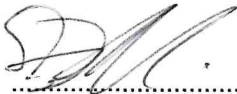
- the work of the internal auditor ;
- the work of the external auditor;
- the financial management and governance self-assessment process or the school resource management self-assessment tool;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Business Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Conclusion

Based on the advice of the audit and risk committee and the Accounting Officer, the Westfield Academy Trust is of the opinion that the Group has an adequate and effective framework for governance, risk management and control.

Approved by order of the members of the Westfield Academy Trust on10/12/24..... and signed on its behalf by:



.....
S Dallimore
Governor and trustee


Westfield Academy Trust

Statement of Regularity, Propriety and Compliance

As Accounting Officer of Westfield Academy Trust I have considered my responsibility to notify the academy trust Westfield Academy Trust and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management, under the funding agreement between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Trust Handbook 2023, including responsibilities for estates safety and management.

I confirm that I and Westfield Academy Trust are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Trust Handbook 2023.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Westfield Academy Trust and ESFA.



.....
S Dallimore
Accounting officer

Westfield Academy Trust

Statement of Trustees' Responsibilities

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

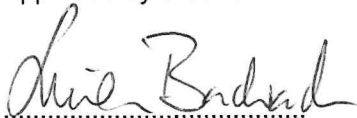
- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board on 10-12-24 and signed on its behalf by:



S Bachrach
Governor and trustee

Westfield Academy Trust

Independent Auditor's Report on the Financial Statements to the Members of Westfield Academy Trust

Opinion

We have audited the financial statements of Westfield Academy Trust (the 'parent Academy trust') and its subsidiaries (the 'Group') for the year ended 31 August 2024, which comprise the Consolidated Statement of Financial Activities, Consolidated Balance Sheet, Balance Sheet, Consolidated Statement of Cash Flows and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024 issued by the Education & Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and parent Academy trust's affairs as at 31 August 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and Academies Accounts Direction 2023 to 2024, issued by the Educational & Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the Group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group and parent Academy trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information (covers the Reference and Administrative Details, the Trustees' Report and Strategic Report and the Governance Statement)

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Westfield Academy Trust

Independent Auditor's Report on the Financial Statements to the Members of Westfield Academy Trust (continued)

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report, which includes the Strategic Report and the Directors' Report prepared for the purposes of company law for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and the Directors' Report included within the Trustees' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Group and the parent Academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and the Directors' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent Academy trust, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent Academy trust's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities set out on page 15, the Trustees (who are also the directors of the parent Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Group's and the parent Academy's trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Group or the parent Academy trust or to cease operations, or have no realistic alternative but to do so.

Westfield Academy Trust

Independent Auditor's Report on the Financial Statements to the Members of Westfield Academy Trust (continued)

Auditor Responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud, the audit engagement team:

- obtained an understanding of the nature of the industry and sector, including the legal and regulatory framework that the company operates in and how the Academy is complying with the legal and regulatory framework;
- inquired of management, and those charged with governance, about their own identification and assessment of the risks or irregularities, including known and actual, suspected or alleged instances of fraud;
- discussed matters about non-compliance with laws and regulations and how fraud might occur including assessment of how and where the financial statements may be susceptible to fraud.

However, it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the Academy's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable parent company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

..... ML Audit LLP

Mr Robert Cadwallader (Senior Statutory Auditor)
For and on behalf of ML Audit LLP, Statutory Auditor
Statutory Auditors
Motivo House
Yeovil
BA20 2FG

Date: 17-DEC-24

Westfield Academy Trust

Independent Reporting Accountant's Assurance Report on Regularity to Westfield Academy Trust and the Education and Skills Funding Agency

In accordance with the terms of our engagement letter dated 22 August 2022 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2023 to 2024, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Westfield Academy Trust during the period 1 September 2023 to 31 August 2024 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Westfield Academy Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we may state to Westfield Academy Trust and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Westfield Academy Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Westfield Academy Trust's accounting officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of the Westfield Academy Trust's funding agreement with the Secretary of State for Education dated 1 August 2011 and the Academy Trust Handbook extant from 1 September 2023, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2023 to 2024. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year from 1 September 2023 to 31 August 2024 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

Our work included identification and assessment of the design and operational effectiveness of the controls, policies and procedures that have been implemented to ensure compliance with the framework of authorities including high level financial control areas and areas assessed of presenting a high risk of impropriety. We undertook detailed testing, based on our assessment of risk of material irregularity, where such control, policies and procedures apply to classes of transactions. This work was integrated with our audit on the financial statements to the extent evidence from the conduct of that audit supports the regularity conclusion.

Westfield Academy Trust

**Independent Reporting Accountant's Assurance Report on Regularity to
Westfield Academy Trust and the Education and Skills Funding Agency
(continued)**

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year from 1 September 2023 to 31 August 2024 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

ML Audit LLP

ML Audit LLP, Reporting Accountant
Statutory Auditors
Motivo House
Yeovil
BA20 2FG

Date: 17-DEC-24

Westfield Academy Trust

Consolidated Statement of Financial Activities for the Year Ended 31 August 2024 (including Income and Expenditure Account)


	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2023/24 Total £	2022/23 Total £
Income and endowments from:						
Donations and capital grants	3	-	-	827,356	827,356	138,889
Other trading activities	5	401,483	132,110	-	533,593	409,108
Investments	6	8,290	-	-	8,290	2,694
<i>Charitable activities:</i>						
Funding for the academy trust's educational operations	4	-	7,376,816	-	7,376,816	6,740,444
Total		409,773	7,508,926	827,356	8,746,055	7,291,135
Expenditure on:						
<i>Charitable activities:</i>						
Academy trust educational operations	8	318,229	7,186,954	285,501	7,790,684	7,382,385
Other		4,210	-	-	4,210	7,882
Net income/(expenditure)		87,334	321,972	541,855	951,161	(99,132)
Transfers between funds	18	-	(108,532)	108,532	-	-
Other recognised gains and losses						
Actuarial (losses) / gains on defined benefit pension schemes	27	-	279,000	-	279,000	864,000
Net movement in funds		87,334	492,440	650,387	1,230,161	764,868
Reconciliation of funds						
Total funds/(deficit) brought forward at 1 September 2023		650,110	(485,952)	10,386,926	10,551,084	9,786,216
Total funds carried forward at 31 August 2024		737,444	6,488	11,037,313	11,781,245	10,551,084

Westfield Academy Trust

(Registration number: 07664348) Consolidated Balance Sheet as at 31 August 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	12	10,944,765	10,386,926
Current assets			
Stock	14	6,178	5,285
Debtors	15	277,392	149,502
Cash at bank and in hand		<u>1,117,694</u>	<u>902,634</u>
		1,401,264	1,057,421
Liabilities			
Creditors: amounts falling due within one year	16	<u>(325,784)</u>	<u>(293,013)</u>
Net current assets		<u>1,075,480</u>	<u>764,408</u>
Total assets less current liabilities		12,020,245	11,151,334
Creditors: Amounts falling due after more than one year	17	<u>-</u>	<u>(1,250)</u>
Net assets excluding pension liability		12,020,245	11,150,084
Defined benefit pension scheme liability	27	<u>(239,000)</u>	<u>(599,000)</u>
Total net assets		<u>11,781,245</u>	<u>10,551,084</u>
Funds of the Academy:			
Restricted funds			
Restricted general fund	18	245,488	113,048
Restricted fixed asset fund	18	11,037,313	10,386,926
Pension reserve	18	<u>(239,000)</u>	<u>(599,000)</u>
		11,043,801	9,900,974
Unrestricted funds			
Unrestricted general fund	18	<u>737,444</u>	<u>650,110</u>
Total funds		<u>11,781,245</u>	<u>10,551,084</u>

The financial statements were approved by the Trustees, and authorised for issue on 10-12-24 and signed on their behalf by:



.....
S Bachrach
Governor and trustee

Westfield Academy Trust

**(Registration number: 07664348)
Balance Sheet as at 31 August 2024**

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	12	10,944,765	10,386,926
Current assets			
Stock	14	2,813	2,579
Debtors	15	349,535	206,163
Cash at bank and in hand		<u>1,044,956</u>	<u>844,748</u>
		1,397,304	1,053,490
Liabilities			
Creditors: amounts falling due within one year	16	<u>(321,824)</u>	<u>(289,082)</u>
Net current assets		<u>1,075,480</u>	<u>764,408</u>
Total assets less current liabilities		12,020,245	11,151,334
Creditors: Amounts falling due after more than one year	17	<u>-</u>	<u>(1,250)</u>
Net assets excluding pension liability		12,020,245	11,150,084
Defined benefit pension scheme liability	27	<u>(239,000)</u>	<u>(599,000)</u>
Total net assets		<u>11,781,245</u>	<u>10,551,084</u>
Funds of the Academy:			
Restricted funds			
Restricted general fund	18	245,488	113,048
Restricted fixed asset fund	18	11,037,313	10,386,926
Pension reserve	18	<u>(239,000)</u>	<u>(599,000)</u>
		11,043,801	9,900,974
Unrestricted funds			
Unrestricted general fund	18	<u>737,444</u>	<u>650,110</u>
Total funds		<u>11,781,245</u>	<u>10,551,084</u>

The financial statements were approved by the Trustees, and authorised for issue on 10-12-24 and signed on their behalf by:



S Bachrach
Governor and trustee

Westfield Academy Trust

Consolidated Statement of Cash Flows for the year ended 31 August 2024

	Note	2024 £	2023 £
Cash flows from operating activities			
Net cash provided by operating activities	22	222,754	125,072
Cash flows from investing activities	23	<u>(7,694)</u>	<u>(131,816)</u>
Change in cash and cash equivalents in the year		215,060	(6,744)
Cash and cash equivalents at 1 September		<u>902,634</u>	<u>909,378</u>
Cash and cash equivalents at 31 August	24	<u><u>1,117,694</u></u>	<u><u>902,634</u></u>

Westfield Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2024

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty is set out below.

Basis of preparation

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2023 to 2024 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Westfield Academy Trust meets the definition of a public benefit entity under FRS 102.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Basis of consolidation

The consolidated financial statements incorporate the financial statements of the company and its sole subsidiary undertaking. These are adjusted, where appropriate, to conform to group accounting policies. As a consolidated group Statement of Financial Activities is published, a separate Statement of Financial Activities for the parent company is omitted from the group financial statements by virtue of section 408 of the Companies Act 2006.

The academy made a net surplus of £1,230,161 (2023 - surplus of £700,629).

Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Westfield Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

1 Accounting policies (continued)

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions, there is not an unconditional entitlement to the income and its recognition is deferred and it is included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Donated fixed assets

Where the donated good is a fixed asset, it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

Westfield Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

1 Accounting policies (continued)

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line/reducing balance basis over its expected useful life, as follows:

Asset class	Depreciation method and rate
Leasehold land and buildings	Over 50 years, land - nil

Westfield Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

1 Accounting policies (continued)

Property improvements	Over 50 years
Furniture and equipment	10% straight line
Computer equipment	25% straight line
Motor vehicles	20% reducing balance

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Financial Instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 15. Prepayments are not financial instruments. Amounts due from the charity's wholly owned subsidiary are held at face value less any impairment.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 16 and 17. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to charity's wholly owned subsidiary are held at face value less any impairment.

Stock

Unsold uniforms and stationery stocks are valued at the lower of cost or net realisable value.

Westfield Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

1 Accounting policies (continued)

Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Pension benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income/(expenditure) are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency/Department for Education.

Westfield Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

1 Accounting policies (continued)

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

A key area of judgement is the potential impairment of property improvements. The Trustees have reviewed valuations of the school properties together with spending on property improvements and they believe there is no indication that property improvements are impaired.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 27, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2024. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

2 General Annual Grant (GAG)

Under the funding agreement with the Secretary of State the academy trust was subject to limits at 31 August 2024 on the amount of GAG that could be carried forward from one year to the next. An amount equal to 12% of GAG could be carried forward, of which up to 2% could be used for general recurrent purposes, with any balance being available for premises/capital purposes.

The academy trust has not exceeded these limits during the year ended 31 August 2024.

Westfield Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

3 Donations and capital grants

	Restricted Fixed Asset Funds £	2024 Total £	2023 Total £
Capital grants	827,356	827,356	137,491
Donations	-	-	1,398
	827,356	827,356	138,889

The income from donations and capital grants was £827,356 (2023: £138,889) which was allocated between the funds as follows; £Nil unrestricted funds (2023: £1,398), £Nil restricted funds (2023: £Nil) and £827,356 restricted fixed asset funds (2023: £137,491).

4 Funding for the academy trust's charitable activities

	Restricted General Funds £	2024 Total £	2023 Total £
DfE/ESFA revenue grants			
General Annual Grant (GAG)	6,431,482	6,431,482	5,866,877
Pupil Premium	252,715	252,715	240,851
Teachers' Pay Grant	173,790	173,790	10,763
Other DfE/ESFA grants	337,365	337,365	306,101
	7,195,352	7,195,352	6,424,592
Other government grants			
Individually assigned resources	-	-	183,507
Local authority grants	181,464	181,464	-
	181,464	181,464	183,507
Non-government grants and other income			
Other income	-	-	72,625
Covid-19 additional funding (DfE/ESFA)			
Catch-up premium	-	-	59,720
	7,376,816	7,376,816	6,740,444
Total grants	7,376,816	7,376,816	6,740,444

Westfield Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

4 Funding for the academy trust's charitable activities (continued)

The funding for educational operations was £7,376,816 (2023: £6,740,444) which was allocated between the funds as follows; £Nil unrestricted funds (2023: £Nil), £7,376,816 restricted funds (2023: £6,740,444) and £Nil restricted fixed asset funds (2023: £Nil).

5 Other trading activities

	Unrestricted Funds £	Restricted General Funds £	2024 Total £	2023 Total £
Catering income	134,754	-	134,754	97,075
School shop sales	-	-	-	340
Other sales	173,515	-	173,515	59,615
Income for trips, activities and equipment	-	132,110	132,110	170,061
Commercial trading operations	93,214	-	93,214	82,017
	<u>401,483</u>	<u>132,110</u>	<u>533,593</u>	<u>409,108</u>

The income from other trading activities was £533,593 (2023: £409,108) which was allocated between the funds as follows; £401,483 unrestricted funds (2023: £227,369), £132,110 restricted funds (2023: £181,739) and £Nil restricted fixed asset funds (2023: £Nil).

6 Investment income

	Unrestricted funds £	2023/24 Total £	2022/23 Total £
Bank interest receivable	8,290	8,290	2,694

The income from investment income was £8,290 (2023: £2,694) which was allocated between the funds as follows; £8,290 unrestricted funds (2023: £2,694), £Nil restricted funds (2023: £Nil) and £Nil restricted fixed asset funds (2023: £Nil).

Westfield Academy Trust

**Notes to the Financial Statements for the Year Ended 31 August 2024
(continued)**

7 Expenditure

	Non Pay Expenditure			2024	2023
	Staff costs	Premises	Other	Total	Total
	£	£	£	£	£
Expenditure on raising funds					
Commercial trading operations	-	-	4,210	4,210	7,882
Academy's educational operations					
Direct costs	5,719,058	285,501	262,392	6,266,951	5,772,454
Allocated support costs	516,584	289,922	717,227	1,523,733	1,609,931
	<u>6,235,642</u>	<u>575,423</u>	<u>983,829</u>	<u>7,794,894</u>	<u>7,390,267</u>

Net income/(expenditure) for the year includes:

	2024	2023
	£	£
Operating lease rentals	51,539	55,941
Depreciation	285,501	273,454
Fees payable to auditor - audit	16,765	16,851
- other services	2,995	8,246
	<u>357,800</u>	<u>454,492</u>

Westfield Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

8 Charitable activities

	2023/24 £	2022/23 £	
Direct costs - educational operations	6,266,951	5,772,454	
Support costs - educational operations	<u>1,523,733</u>	<u>1,609,931</u>	
	<u>7,790,684</u>	<u>7,382,385</u>	
	Educational operations £	2023/24 Total £	2022/23 Total £
Analysis of support costs			
Support staff costs	516,584	516,584	509,577
Technology costs	28,463	28,463	95,256
Premises costs	289,922	289,922	249,885
Other support costs	678,102	678,102	730,115
Governance costs	<u>10,662</u>	<u>10,662</u>	<u>25,098</u>
Total support costs	<u>1,523,733</u>	<u>1,523,733</u>	<u>1,609,931</u>

9 Staff

Staff costs and other employee benefits

	2024 £	2023 £
Staff costs during the year were:		
Wages and salaries	4,587,825	4,143,170
Social security costs	453,117	406,155
Pension costs	<u>1,131,491</u>	<u>968,580</u>
	6,172,433	5,517,905
Supply teacher costs	<u>63,209</u>	<u>52,193</u>
	<u>6,235,642</u>	<u>5,570,098</u>

Westfield Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

9 Staff (continued)

Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2024	2023
	No	No
Teachers	64	46
Administration and support	66	72
Management	10	10
	140	128

Staff numbers (full time equivalent)

The average number of persons, expressed as a full time equivalent, employed by the academy trust during the year was as follows:

	2024	2023
	No	No
Teachers	56.00	51.70
Administration and support	54.90	53.50
Management	9.90	10.00
	120.80	115.20

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2024	2023
	No	No
£60,001 - £70,000	3	1
£70,001 - £80,000	1	1
£90,001 - £100,000	-	1
£100,001 - £110,000	1	-
	1	-

Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of key management personnel benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £989,272 (2023: £914,385).

Westfield Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

10 Related party transactions - trustees' remuneration and expenses

One or more trustees has been paid remuneration or has received other benefits from employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment.

The value of trustees' remuneration and other benefits was as follows:

E Cain (staff trustee):

Remuneration: £25,000 - £30,000 (2023 - £25,000 - £30,000)

Employer's pension contributions: £5,000 - £10,000 (2023 - £5,000 - £10,000)

R Hallett (staff trustee):

Remuneration: £Nil (2023 - £20,000 - £25,000)

Employer's pension contributions: £Nil (2023 - £5,000 - £10,000)

S Dallimore (head teacher and staff trustee):

Remuneration: £100,000 - £105,000 (2023 - £90,000 - £95,000)

Employer's pension contributions: £25,000 - £30,000 (2023 - £20,000 - £25,000)

K Trapnell (staff trustee):

Remuneration: £30,000 - £35,000 (2023 - £30,000 - £35,000)

Employer's pension contributions: £5,000 - £10,000 (2023 - £5,000 - £10,000)

M Wood (staff trustee):

Remuneration: £35,000 - £40,000 (2023 - £Nil)

Employer's pension contributions: £5,000 - £10,000 (2023 - £Nil)

During the year ended 31 August 2024, travel and subsistence expenses totalling £Nil (2023 - £Nil) were reimbursed or paid directly to trustees (2023 - Nil)

Other related party transactions involving the trustees are set out in note 28.

11 Trustees' and officers' insurance

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business, and provides cover up to £10,000,000. It is not possible to quantify the trustees' and officers' indemnity element from the overall cost of the RPA scheme membership. The total cost for the period ended 31 August 2024 was £24,403 (2023: £21,588). The cost of this insurance is included in the total insurance cost.

Westfield Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

12 Tangible fixed assets

Group and academy

	Leasehold land and buildings £	Furniture and equipment £	Computer equipment £	Motor vehicles £	Property improvements £	2024 Total £
Cost						
At 1 September 2023	9,258,000	259,929	647,947	5,133	3,395,980	13,566,989
Additions	-	-	-	-	843,340	843,340
At 31 August 2024	<u>9,258,000</u>	<u>259,929</u>	<u>647,947</u>	<u>5,133</u>	<u>4,239,320</u>	<u>14,410,329</u>
Depreciation						
At 1 September 2023	1,921,727	195,565	578,699	3,820	480,252	3,180,063
Charge for the year	159,040	7,135	34,346	263	84,717	285,501
At 31 August 2024	<u>2,080,767</u>	<u>202,700</u>	<u>613,045</u>	<u>4,083</u>	<u>564,969</u>	<u>3,465,564</u>
Net book value						
At 31 August 2024	<u>7,177,233</u>	<u>57,229</u>	<u>34,902</u>	<u>1,050</u>	<u>3,674,351</u>	<u>10,944,765</u>
At 31 August 2023	<u>7,336,273</u>	<u>64,364</u>	<u>69,248</u>	<u>1,313</u>	<u>2,915,728</u>	<u>10,386,926</u>

Westfield Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

13 Investments

The academy trust formed a limited by guarantee entity in the name of WA Community Enterprises Limited, a company incorporated in England, registration number 09131832. The principal activity of the company is hire of facilities.

Turnover for the year ended 31 August 2024 was £93,214 (2023 - £82,017) expenditure was £14,170 (2023 - £17,782) and the profit for the year was £79,044 (2023 - £64,239). A gift aid donation is payable to the academy trust of £79,044 (2023 - £64,239). The assets of the company at 31 August 2024 were £83,004 (2023 - £68,170), liabilities were £3,960 (2023 - £3,931) and capital and reserves were £79,044 (2023 - £64,239).

14 Stock

	Group		Company	
	2024	2023	2024	2023
	£	£	£	£
Ties and stationery	6,178	5,285	2,813	2,579

15 Debtors

	Group		Academy	
	2024	2023	2024	2023
	£	£	£	£
Trade debtors	19,036	10,917	12,135	4,107
VAT recoverable	31,569	40,547	31,569	40,547
Other debtors	-	-	79,044	64,239
Prepayments and accrued income	226,787	98,038	226,787	97,270
	277,392	149,502	349,535	206,163

16 Creditors: amounts falling due within one year

	Group		Academy	
	2024	2023	2024	2023
	£	£	£	£
Trade creditors	33,573	13,300	33,573	13,300
Other taxation and social security	102,868	98,838	102,868	98,838
Accruals and deferred income	64,618	58,747	60,658	54,816
Other creditors	5,924	11,635	5,924	11,635
Pension scheme creditor	118,801	110,493	118,801	110,493
	325,784	293,013	321,824	289,082

Westfield Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

16 Creditors: amounts falling due within one year (continued)

Included within other creditors is a loan of £1,198 from Salix which is provided on the following terms: The loan is to be paid back within 5 years. Repayments will be recovered by reducing the monthly GAG payments issued by the ESFA.

Group and academy

	2024 £	2023 £
Deferred income		
Deferred income at 1 September 2023	30,041	46,407
Resources deferred in the period	29,182	30,041
Amounts released from previous periods	<u>(30,041)</u>	<u>(46,407)</u>
Deferred income at 31 August 2024	<u>29,182</u>	<u>30,041</u>

At the balance sheet date the academy trust was holding funds received in advance in relation to parental contributions for chromebooks relating to the Autumn 2024 term.

17 Creditors: amounts falling due in greater than one year

	Group		Academy	
	2024 £	2023 £	2024 £	2023 £
Other creditors	<u>-</u>	<u>1,250</u>	<u>-</u>	<u>1,250</u>

Included within other creditors is a loan of £Nil from Salix which is provided on the following terms: The loan is to be paid back within 5 years. Repayments will be recovered by reducing the monthly GAG payments issued by the EFSA.

Westfield Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

18 Funds

Group and academy

	Balance at 1 September 2023 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2024 £
Restricted funds					
<i>Restricted general funds</i>					
General Annual Grant (GAG)	113,048	6,431,482	(6,190,510)	(108,532)	245,488
Pupil Premium	-	252,715	(252,715)	-	-
Teachers' Pay Grant	-	173,790	(173,790)	-	-
Other DfE/ESFA grants	-	338,385	(338,385)	-	-
Other restricted funds	-	312,554	(312,554)	-	-
<i>Restricted fixed asset funds</i>					
Transfer on conversion	7,336,273	-	(159,040)	-	7,177,233
DfE/ESFA capital grants	2,020,626	827,356	(61,143)	-	2,786,839
Capital expenditure from GAG	1,030,027	-	(65,318)	108,532	1,073,241
<i>Pension reserve funds</i>					
Pension reserve	(599,000)	-	81,000	279,000	(239,000)
Total restricted funds	<u>9,900,974</u>	<u>8,336,282</u>	<u>(7,472,455)</u>	<u>279,000</u>	<u>11,043,801</u>
<i>Unrestricted general funds</i>					
Unrestricted funds	650,110	409,773	(322,439)	-	737,444
Total unrestricted funds	650,110	409,773	(322,439)	-	737,444
Total endowment funds	-	-	-	-	-
Total funds	<u>10,551,084</u>	<u>8,746,055</u>	<u>(7,794,894)</u>	<u>279,000</u>	<u>11,781,245</u>

Westfield Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

18 Funds (continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2022 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2023 £
Restricted funds					
<i>Restricted general funds</i>					
General Annual Grant (GAG)	175,701	5,866,877	(5,815,735)	(113,795)	113,048
Pupil Premium	-	240,851	(240,851)	-	-
Individually assigned resources	-	183,507	(183,507)	-	-
Teachers' Pay Grant	-	10,763	(10,763)	-	-
Other DfE/ESFA grants	-	306,101	(306,101)	-	-
Other restricted funds	-	254,364	(254,364)	-	-
Catch up premium	13,717	59,720	(73,437)	-	-
<i>Restricted fixed asset funds</i>					
Transfer on conversion	7,495,313	-	(159,040)	-	7,336,273
DfE/ESFA capital grants	1,886,062	137,491	(46,447)	43,520	2,020,626
Capital expenditure from GAG	1,027,719	-	(67,967)	70,275	1,030,027
<i>Pension reserve funds</i>					
Pension reserve	<u>(1,361,000)</u>	<u>-</u>	<u>(102,000)</u>	<u>864,000</u>	<u>(599,000)</u>
Total restricted funds	<u>9,237,512</u>	<u>7,059,674</u>	<u>(7,260,212)</u>	<u>864,000</u>	<u>9,900,974</u>
<i>Unrestricted general funds</i>					
Unrestricted funds	<u>548,704</u>	<u>231,461</u>	<u>(130,055)</u>	<u>-</u>	<u>650,110</u>
Total unrestricted funds	548,704	231,461	(130,055)	-	650,110
Total endowment funds	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total funds	<u>9,786,216</u>	<u>7,291,135</u>	<u>(7,390,267)</u>	<u>864,000</u>	<u>10,551,084</u>

Westfield Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

18 Funds (continued)

The specific purposes for which the funds are to be applied are as follows:

Restricted general funds

General Annual Grant (GAG) – Income from the ESFA which is to be used for the normal running costs of the academy trust, including education and support costs.

Pupil Premium – Income from the ESFA which is to be used to address the current inequalities by ensuring that funding to tackle disadvantage reaches the pupils who need it most.

Teachers' Pay Grant - Income from the ESFA which is used to support the teaching costs.

Individually assigned resources – Funding received from the Local Authority to fund further support for students with additional needs.

Other DfE/ESFA grants – Represents other grants received that do not fall within GAG such as rates.

Other restricted funds – Represents other income received with restrictions.

Catch up premium - Represents grants received from the ESFA to cover the additional costs due to COVID-19. This funding has been spent on additional teaching and learning resources, such as GCSE Pod and additional staff intervention time.

Transfer between funds - The net transfers between funds amounts to £Nil.

Restricted fixed asset funds

Transfers on conversion – This fund has been set up to recognise the tangible assets gifted to the academy trust upon conversion by the Local Authority which represents the school site inherited from the Local Authority including the leasehold land and buildings and all material items of plant and machinery included therein. Depreciation charged on those inherited assets is allocated to the fund.

DfE/ESFA capital grants – This represents devolved capital grants received during the period.

Capital expenditure from GAG – This represents fixed assets which were funded from general GAG funding. Resources expended represents depreciation charges on these assets for the year ended 31 August 2024.

Restricted pension funds

Pension reserve – This represents the defined benefit pension scheme liability at 31 August 2024.

Unrestricted funds

Unrestricted general funds - This represents income received that do not have restrictions.

Westfield Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

19 Analysis of net assets between funds

Group and academy

Fund balances at 31 August 2024 are represented by:

	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total Funds £
Tangible fixed assets	-	-	10,944,765	10,944,765
Current assets	737,444	571,272	92,548	1,401,264
Current liabilities	-	(325,784)	-	(325,784)
Pension scheme liability	-	(239,000)	-	(239,000)
Total net assets	<u>737,444</u>	<u>6,488</u>	<u>11,037,313</u>	<u>11,781,245</u>

Comparative information in respect of the preceding period is as follows:

	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total Funds £
Tangible fixed assets	-	-	10,386,926	10,386,926
Current assets	650,110	407,311	-	1,057,421
Current liabilities	-	(293,013)	-	(293,013)
Creditors over 1 year	-	(1,250)	-	(1,250)
Pension scheme liability	-	(599,000)	-	(599,000)
Total net assets	<u>650,110</u>	<u>(485,952)</u>	<u>10,386,926</u>	<u>10,551,084</u>

20 Capital commitments

Group and academy

	2024 £	2023 £
Contracted for, but not provided in the financial statements	<u>119,710</u>	<u>-</u>

Westfield Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

21 Long-term commitments, including operating leases

Group and academy

Operating leases

At 31 August 2024 the Group's future minimum lease payments under non-cancellable operating leases was:

	2024	2023
	£	£
Amounts due within one year	29,230	49,061
Amounts due between one and five years	18,828	15,839
	48,058	64,900

22 Reconciliation of net income/(expenditure) to net cash inflow/(outflow) from operating activities

	2023/24	2022/23
	£	£
Net income/(expenditure)	951,161	(99,132)
Depreciation	285,501	273,454
Capital grants from DfE and other capital income	(827,356)	(137,491)
Interest receivable	(8,290)	(2,694)
Defined benefit pension scheme finance costs	26,000	48,000
Defined benefit pension scheme cost less contributions payable	(107,000)	54,000
Increase in stocks	(893)	(1,601)
Increase in debtors	(127,890)	(19,319)
Increase in creditors	31,521	9,855
Net cash provided by Operating Activities	222,754	125,072

23 Cash flows from investing activities

	2023/24	2022/23
	£	£
Dividends, interest and rents from investments	8,290	2,694
Purchase of tangible fixed assets	(843,340)	(272,001)
Capital funding received from sponsors and others	827,356	137,491
Net cash used in investing activities	(7,694)	(131,816)

Westfield Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

24 Analysis of cash and cash equivalents

	2024 £	2023 £
Cash in hand and at bank	1,117,694	902,634
Total cash and cash equivalents	1,117,694	902,634

25 Analysis of changes in net debt

	At 1 September 2023 £	Cash flows £	At 31 August 2024 £
Cash	902,634	215,060	1,117,694
Total	902,634	215,060	1,117,694

26 Member liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

27 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Somerset County Council. Both are multi-employer defined benefit schemes.

Contributions amounting to £131,341 (2023 - £110,493) were payable to the schemes at 31 August and are included within creditors.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Westfield Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

27 Pension and similar obligations (continued)

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to ensure scheme costs are recognised and managed appropriately and the review specifies the level of future contributions.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. Assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2024.

The employer's pension costs paid to TPS in the period amounted to £739,491 (2023: £625,896).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust is unable to identify its share of the underlying assets and liabilities of the plan. Accordingly, the academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local government pension scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2024 was £491,000 (2023 - £431,000), of which employer's contributions totalled £391,000 (2023 - £342,000) and employees' contributions totalled £100,000 (2023 - £89,000). The agreed contribution rates for future years are 24.4 per cent for employers and 5.5 - 12.5 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on GOV.UK.

Westfield Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

27 Pension and similar obligations (continued)

Principal actuarial assumptions

	2024	2023
	%	%
Rate of increase in salaries	4.25	4.40
Rate of increase for pensions in payment/inflation	2.75	2.90
Discount rate for scheme liabilities	5.10	5.30
RPI increases	<u>3.05</u>	<u>3.20</u>

The current mortality assumptions include sufficient allowance for future improvements in the mortality rates. The assumed life expectations on retirement age 65 are:

	2024	2023
Retiring today		
Males retiring today	21.00	21.10
Females retiring today	23.00	22.90
Retiring in 20 years		
Males retiring in 20 years	22.30	22.30
Females retiring in 20 years	<u>24.40</u>	<u>24.30</u>

Sensitivity analysis

	2024	2023
	£	£
Discount rate +0.1%	(115,000)	(101,000)
Discount rate -0.1%	118,000	104,000
Mortality assumption – 1 year increase	151,000	133,000
Mortality assumption – 1 year decrease	(147,000)	(130,000)
CPI rate +0.1%	11,000	10,000
CPI rate -0.1%	<u>(11,000)</u>	<u>(10,000)</u>

The academy trust's share of the assets in the scheme were:

	2024	2023
	£	£
Equities	4,104,000	3,415,000
Gilts	232,000	142,000
Other bonds	671,000	461,000
Property	376,000	358,000
Cash and other liquid assets	<u>158,000</u>	<u>130,000</u>
Total market value of assets	<u>5,541,000</u>	<u>4,506,000</u>

The actual return on scheme assets was £310,000 (2023 - £444,000).

Westfield Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

27 Pension and similar obligations (continued)

Amounts recognised in the statement of financial activities

	2024 £	2023 £
Current service cost	(284,000)	(390,000)
Interest income	251,000	183,000
Interest cost	(273,000)	(234,000)
Admin expenses	<u>(4,000)</u>	<u>(3,000)</u>
Total amount recognized in the SOFA	<u><u>(310,000)</u></u>	<u><u>(444,000)</u></u>

Changes in the present value of defined benefit obligations were as follows:

	2024 £	2023 £
At start of period	5,105,000	5,488,000
Current service cost	284,000	390,000
Interest cost	273,000	234,000
Employee contributions	100,000	89,000
Actuarial (gain)/loss	31,000	(1,024,000)
Benefits paid	<u>(13,000)</u>	<u>(72,000)</u>
At 31 August	<u><u>5,780,000</u></u>	<u><u>5,105,000</u></u>

Changes in the fair value of academy's share of scheme assets:

	2024 £	2023 £
At start of period	4,506,000	4,127,000
Interest income	251,000	183,000
Actuarial gain/(loss)	310,000	(160,000)
Employer contributions	391,000	342,000
Employee contributions	100,000	89,000
Benefits paid	(13,000)	(72,000)
Administration expenses	<u>(4,000)</u>	<u>(3,000)</u>
At 31 August	<u><u>5,541,000</u></u>	<u><u>4,506,000</u></u>

Westfield Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

28 Related party transactions

Owing to the nature of the academy trust and the composition of the board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academies Financial Handbook, including notifying ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

WA Community Enterprises Limited

(Subsidiary of Westfield Academy Trust)

No disclosure is required in the consolidated financial statements of intragroup transactions and balances eliminated on consolidation. A parent undertaking is not required to provide related party disclosures in its own financial statements when those statements are presented with consolidated financial statements of its own group. WA Community Enterprises Limited is a wholly owned subsidiary of Westfield Academy Trust. Transactions between group entities have not been disclosed as is allowed under FRS102.

